

CYO COACH'S CODE OF ETHICS

- I will lead my players by example, in demonstrating the Christian values of self-restraint, fair play and sportsmanship toward opponents and game officials.
- I will recognize referees/officials as the authority in all games and will treat them with respect. I will not complain or argue excessively with officials regarding their decisions during or after an event.
- I will treat the parents of players with respect. I will be clear about expectations, goals and policies and will maintain open lines of communication.
- I will use positive coaching methods with my players. I will refrain from physical or psychological intimidation, verbal abuse, and conduct that is demeaning to players and others.
- I will encourage each player to be a responsible and active member of the team, parish and community.
- I will place the emotional and physical well being of my players, as well as their educational obligations, ahead of any personal desire to win.
- I will treat each player as an individual, remembering that each is at a different level of emotional, physical, spiritual, and psychological development.
- I will do my very best to provide a safe playing environment for my players
- I will do my best to organize practices that are fun and challenging for all my players. I will do my best to schedule these so as NOT to interfere with other parish activities.
- I will ensure that I am knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players
- I will use those coaching techniques appropriate for the skill level of the youth I teach. I will spend an equal amount of time coaching individual players regardless of their ability.
- I will not be under the influence of or use any form of alcohol, chemicals, or Tobacco products at the CYO athletic contest or practice session. I understand that alcohol and chemicals are NOT permitted anywhere on the premises of a CYO event.

I HAVE READ EACH STATEMENT INCLUDED IN THIS DOCUMENT AND, AS A COACH, PLEDGE TO LIVE UP TO THESE PRINCIPLES AS THEY APPLY TO THE PHILOSOPHY OF THE CATHOLIC YOUTH ORGANIZATION OF HAMILTON. I UNDERSTAND THAT MY FAILURE TO UPHOLD ANY OF THE ABOVE PRINCIPLES MAY RESULT IN DISCIPLINARY ACTION AND/OR REMOVAL FROM THE CYO PROGRAM.

Coach's Signature

Assistant Coach's Signature

Date

Process for Alleged Violations of CYO Coaches Code of Conduct:

If a report is made that a coach/volunteer has displayed behavior that goes against the spirit or letter of this Code, it will result in a prompt review process. While an assessment of the situation is being made, it is likely that the volunteer will be asked to step down from their role until the conclusion of the investigation. The review process will include appropriate CYO leadership, appropriate parish Athletic Director(s), the coach(es) involved, as well as parents/players involved, when appropriate. Every effort will be made to hear all sides of the situation, to maintain privacy issues and to render a timely response by CYO. If the volunteer is found to be in violation of the code, appropriate disciplinary actions will be taken by the CYO Board which may result in suspension or dismissal from the program as a coach and may preclude a coach from becoming involved in future CYO programs.